

CODE OF CONDUCT

These standards are designed to help volunteers understand the practices we expect them to employ at Kappa Kidney Camp. These standards shall be conveyed in writing by the National Kidney Foundation Serving Ohio staff to volunteers, annually.

Volunteers should not:

- Have any inappropriate contact outside the camp with any camper met through camp including those 18 years of age or older.
- Be in contact with any camper away from camp unless the camper's parent is aware of the situation.

Some examples of inappropriate conduct include:

- Violations of state laws regarding child abuse, providing alcohol to minors, or having alcohol at camp, etc.
- Use of profanity or inappropriate language at camp
- Physical contact which is inappropriate to a counselor-camper relationship considering the age and sex of the child

These are examples only and not intended to be a comprehensive list. There could be other actions not listed herein, which could result in suspension or dismissal as a volunteer.

Allegations of violation of these standards will result in immediate suspension as a Kappa Kidney Camp volunteer. If an investigation by the proper authorities determines a violation occurred, it will result in the immediate and permanent dismissal as a Kappa Kidney Camp volunteer. If you have any questions please call (614) 481 -4030 ext. 223.

I have received a copy of the National Kidney Foundation Serving Ohio Volunteer Standards and have read and understand these standards.

Name _____

Signature _____ Date _____